Simpson Strong-Tie Int. Inc.

Slavery and Human Trafficking Statement 2016

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Simpson Strong-Tie Int. Inc. during year ending 31st December 2016 to prevent modern slavery and human trafficking in its business and supply chains.

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Simpson Strong-Tie Int. Inc. is a wholly owned subsidiary of Simpson Manufacturing Company Inc. registered address 5956 W. Las Positas Blvd., Pleasanton, CA 94588.
Simpson Strong-Tie Int. Inc. is bound by the policy and governance of Simpson Manufacturing Company Inc. The groups Global Purchasing Policy is detailed below.

Global Purchasing Policy

1. Mission:
To purchase goods and services in a manner that attains the best overall value to the company considering quality, price and service. We do this through a coordinated policy that is simple, compliant and flexible to support the Company's growth strategy. We follow applicable laws and our Code of Business Conduct and Ethics.

2. Scope:
This policy applies to all representatives including employees, companies, subsidiaries and identified third parties of Simpson Manufacturing Company Inc. (Simpson) purchasing goods and/or services.

3. Policy Statement
We aim to ensure that everything we make or purchase is produced consistent with local law and our Code of Business Conduct and Ethics. Every supplier doing business with Simpson should be equally committed to providing a healthy and safe working environment where workers are free from discrimination and intimidation; respecting both human rights and the environment. Simpson seeks to build and maintain long-term, mutually profitable and ethical supplier relationships while promoting the company's best interest.

The extraction and harvesting of some raw materials can have significant social and economic impact - both positive and negative. We endeavor to identify and limit the materials in our supply chain that pose negative implications. These materials however, might be incidental to the manufacturing of the raw materials we use.

Review/Oversight
Overall review and oversight of the purchasing function is the responsibility of the VP of Purchasing and the CFO. The creation and modification of any regional or local purchasing procedures requires approval from the VP of Purchasing.

Segregation of Duties
Simpson's practice is to include more than one person in the purchasing process. Authorizers of purchases and those receiving goods and services should be independent of each other.

Approval of Vendors
The approval of vendors needs to be done in compliance with Simpson's Signature Authority Policy and applicable Quality purchasing procedures.

Conflict of Interest
Decisions should be made that are in the best interest of the Company and not for personal gain. A conflict can arise when one acts with a personal interest that may make it difficult to perform objectively. Everyone is expected to be free of influences which are actually or potentially detrimental to the best interest of the company.

Due Diligence and Screening of Vendors and Agents
Due diligence and screening of vendors and all those who act on Simpson's behalf are subject to the Anti Corruption Policy.

Supply Chain Disclosure

May 4, 2012

Extended Supply Chain and Sustainable Raw Materials

Simpson Manufacturing Company Inc. and its subsidiaries, aim to ensure that everything we make or purchase is produced consistent with local law and our Code of Business Conduct and Ethics. Suppliers doing business with us should be committed to providing a healthy and safe working environment where workers are free from discrimination and intimidation; respecting both human rights and the environment. We seek to build and maintain long-term, mutually profitable and ethical supplier relationships. We recognize that the extraction and harvesting of some raw materials can have significant social and economic impact - both positive and negative and we endeavor to identify and limit the materials in our supply chain that pose negative implications. In particular we are concerned with materials that come from regions of the world in conflict such as the Democratic Republic of Congo. We intend to inform our suppliers of our concerns in this area and ask them to work to provide us only materials that have been procured through a validated supply chain, so as to ensure that they have not, at any point, financed conflict.

Compliance with the California Transparency in Supply Chains Act of 2010 (SB 657)

Per the **California Transparency in Supply Chains Act of 2010** (SB 657), many companies manufacturing or selling products in the state of California are required to disclose their efforts to address the issue of forced labour and human trafficking. Simpson Manufacturing Company Inc. and its subsidiaries, support efforts to eradicate forced labour and human trafficking. We intend to inform our vendors of our concerns regarding forced labour and human trafficking and ask them to provide us goods and services that do not violate these basic human rights. We will also ask that they provide us with any policies they have adopted addressing forced labour and human trafficking in their supply chain.

More information about our Governance go to:
http://www.simpsonmfg.com/social-responsibility/governance/index.html